



# COLLECTIONPLUS

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## FAQs

Collection Plus is quick, accurate and able to test at your work site.

Statistics estimate that 70% or 10 million, illicit drug users are employed in the workforce today, costing businesses \$110.9 billion in 2000 from productivity losses due to drug-related illnesses and deaths. And, a Harvard School of Public Health Corporate Alcohol Study found that a majority of alcohol-related work performance problems—tardiness, absenteeism and reduced work quality—(60%) are associated with nondependent drinkers—people who may occasionally drink too much and constitute 80% of all social drinkers.

Drug use affects your organization's ability to be productive, competitive and profitable. An employee with a drug or drinking problem is less productive, has increased health problems and is more susceptible to accidents on the job. Marijuana is the most commonly abused illegal drug, followed by methamphetamines.

A clear, consistent workplace drug and alcohol policy can:

- Educate your workforce regarding the dangers of drugs and alcohol
- Inform your employees of the company's no-drug tolerance policy
- Reduce accidents on the job
- Cost savings benefit to you! A proactive versus reactive approach will save both time and money

## FAQs

### FREQUENTLY ASKED QUESTIONS

#### **Q. Which laboratories conduct the tests?**

A. Collection Plus contracts only with SAMSHA (Substance Abuse and Mental Health Services Administration) laboratories that have been approved by the federal government for the Department of Transportation regulated testing of urine drug tests.

#### **Q. What type of qualifications or training do you require of your testing technicians?**

A. All Collection Plus technicians are certified under Department of Transportation (DOT) regulations, as required by law; guaranteeing your organization the highest possible standard of professional services conducted by rigidly controlled laboratories.

#### **Q. Which businesses are most at risk of having workers at risk for drug and alcohol abusers?**

A. Small and mid-size businesses bear the greatest burden of substance abusers. Most often, large employers already have work place drug policies in place. Drug and alcohol abusers will steer away from organizations that already have drug policies in place. Drug testing services also act as a great deterrent to using drugs during or after work hours.

#### **Q. Why should my business be concerned about implementing a Drug-Free work place?**

A. Nearly 70 percent of Americans who engage in illicit drug use are employed. Many will become chronic users—affecting your business in a number of ways: Lost productivity, absenteeism, medical claims, product defects, employee theft, insurance costs and accidents, to name a few.

**Q. If we implement a program with Collection Plus, how do we know that the testing is accurate?**

A. We stringently adhere to DOT (Department of Transportation) regulations, use only SAMSHA (Substance Abuse and Mental Health Services Administration) contracted laboratories, we employ only Certified Breath Alcohol Technicians and we have an exceptional track record—ensuring a valid and accurate collection every time.

**Q. Don't lots of people use drugs without it being a problem?**

A. Some do, some do not. Drug users don't intend to become addicts, but many of them do. "Recreational" drug users comprise the pool that becomes chronic drug abusers and then drug addiction develops. The psychology of addiction includes the process of denial—the development from casual, to chronic to addict is mired in denial. Even casual users can be safety hazards and cause workplace accidents - subjecting other employees to danger and harm.

**Q. Is drug testing legal?**

A. There are some restrictions, but employers generally have a right to establish a policy that requires employees to be drug free and to implement a testing program.