



COLLECTIONPLUS

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SERVICES

Collection Plus provides drug and alcohol testing services and suggests that your organization implement a drug-testing policy that includes a combination of these tests:

Pre-Employment The individual provides a specimen during the application process. Generally, an employer will only offer employment to someone whose drug result test is negative.

Post Accident After being involved in an accident or incident on the job as outlined in DOT case regulations, an employee is required to give a specimen for testing. The results of the test may provide evidence as to the cause of the accident.

Random Individuals are randomly selected for testing.

Reasonable Suspicion If there is sufficient evidence to indicate that an employee may have used an illicit drug, the employee is required to provide a specimen for testing. Usually, the evidence is based on observation by the employee's supervisor or co-workers who have witnessed physical symptoms or patterns of abnormal or erratic behavior.

Follow-up After having a positive drug test or refusing to take a drug test, an employee is tested on a random basis after coming back to work to ensure that he or she is drug-free. These tests help substantiate the employee's drug-free status.

COLLECTION PROCEDURES

To obtain accurate results, Collection Plus can utilize urine, breath, or hair. Our certified technicians are rigorously trained in all procedures involved in the collection and handling of specimens – the vital chain of custody forms – and laboratory requirements.

Urine samples can be taken quickly on-site and results are provided instantly.

Breath alcohol testing is conducted by a certified Breath Alcohol Technician on a Department of Transportation (DOT) approved evidential breath testing device, which reports results immediately.

Hair samples can detect drug use for months or years, depending on the length of the hair sample. Hair testing methods detect drug use in the last 60 to 90 days. Its biggest advantage comes from the fact that hair strand becomes a permanent record of drug use whereas urine is quickly excreted from the body.

Steroids are illegal. They have caused death, are physically harmful and have effects on mental health. Still steroid use by high school athletes in order to improve performance is on the rise. Since 1991, steroid use has increased by 50%. Detection can be accomplished through urine sampling and further testing looks for masking agents.

Livescan fingerprinting is also available for those employers interested in comprehensive, pre-employment testing services. This testing can replace traditional background checks. It's much faster than manually contacting counties for paperwork and researching paper records. Anyone who is in a position requiring the public's trust – school teachers, realtors, contractors, hair dressers, attorneys – all state licensed individuals are required to be fingerprinted. It's quick, clean and submitted to the Department of Justice.

SERVICE DELIVERY

We can deliver services in the following ways:

24-hour On-Call Mobile

- Immediate post-accident testing
- Chain of custody form and kit
- Implement on-going random testing program
- In-field white medical lab coats, medical scrubs or polo shirt with company logo
- Use of safety equipment in field on construction sites—hard hat, safety glasses and vests
- Serves as a great deterrent
- Increases program visibility and demonstrates that your company means business

Walk-in Clinic

- Serving greater Sacramento at Cottage Way, Fulton Avenue, Five Star Blvd. and Stanford Ranch Road
- Employees can come to the clinic when it's convenient for them and within a time period that the employer indicates is necessary
- No appointment is necessary
- The maximum waiting time is 20 to 30 minutes

THIRD-PARTY ADMINISTRATOR

Collection Plus has operated since 1991 as a third-party administrator to include random testing. We utilize laboratory facilities that are certified by SAMSHA (Substance Abuse and Mental Health Services Administration), provide a MRO (Medical Review Officer) on every test, manage and report results accurately and timely, provide relevant statistical analysis, random donor selection and technical support for each client's unique requirements.